



At Johnsons Home & Garden, the health and safety of our customers and team members is our top priority. It's critical that you behave with the assumption that everyone you come in contact with during the day, could potentially carry the virus without showing any symptoms. As we continue to carefully monitor the spread of COVID-19 (coronavirus) from the Centers for Disease Control (CDC) and local authorities, we wanted to share with you the steps we've taken to help minimize the impact on our customers, team members and the community where we operate.

We advise you to follow all approved safe practices of washing your hands, avoiding touching your face, avoiding physical contact with others and keeping a reasonable distance of approximately 6 feet. Furthermore, we encourage all of you to stay informed on the frequent public announcements relating to the virus. If any of you are feeling sick, we ask that you please do not come to work nor shop or visit public settings for at least 72 hours after your symptoms subside.

In addition to our normal cleaning and disinfecting protocols, our hardworking team members are taking the following extra steps according to CDC's guidelines which are also compliant with the Department of Public Health standards at all time. These steps include:

- Increasing the frequency of disinfecting the entirety of the building in addition to highly touched surfaces and door handles throughout day and night of our operating hours.
- Avoiding close proximity with others including shaking of hands. A simple "hello" can be a substitution for a handshake or hug.
- Encouraging customers to use Credit or Debit Card whenever possible.
- Continuing to follow the updates and protocol suggested by the CDC, Department of Public Health, and other credible agencies to best ensure the safety of our customers and team members.

We thank you for your understanding, patience, and for being a part of this resilient Johnsons' team. Let's take care of each other, work extra hard to be sympathetic and understanding of others and spread kindness. If you have concerns or questions, please feel free to send us an email at [b.johnson@johnsonshg.com](mailto:b.johnson@johnsonshg.com)

*-Johnsons Home & Garden Management Team*